

**MINUTES OF A SPECIAL MEETING/BUDGET WORKSHOP  
OF THE BOARD OF DIRECTORS OF THE  
REUNION METROPOLITAN DISTRICT  
HELD  
OCTOBER 16, 2018**

A special meeting/budget workshop of the Board of Directors of the Reunion Metropolitan District was held Tuesday, October 16, 2018, at 1:30 p.m., at the Reunion Recreation Center, 17910 E. Parkside Drive North, Commerce City, Colorado 80022. The meeting was open to the public.

In attendance were Directors:

Kelly Leid  
Brett Price  
Tim Roberts  
Teresa Kershisnik

Also in attendance were:

Matthew Urkoski and Sarah Hunsche; CliftonLarsonAllen LLP  
Kristen Bear, Esq.; White Bear Ankele Tanaka & Waldron P.C.  
Steve Follweiler, Matt Darby and Raul Martinez; Reunion Metropolitan District  
Thomas Mueller; North Range MD No. 1 Board Member

Call to Order Director Leid called the meeting to order at 1:30 p.m. The absence of Director Rau was excused.

Declaration of Quorum A quorum was confirmed.

Disclosures and Potential Conflicts of Interest The Board discussed the requirements pursuant to the Colorado Revised Statutes to disclose any potential conflicts of interest or potential breaches of fiduciary duty to the Board of Directors and to the Secretary of State. Ms. Bear noted that all Directors' Disclosure Statements have been filed. The Board noted that there are no additional conflicts to those filed with the Secretary of State pursuant to statute.

Approve Agenda After discussion, upon a motion duly made by Director Leid, seconded by Director Kershisnik and upon vote unanimously carried, the Board approved the agenda as presented.

Public Comments There were no public comments.

RECORD OF PROCEEDINGS

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Financial Matters

## A. Review and Discuss Draft 2019 Budget

Ms. Hunsche reviewed the 2019 draft budget with the Board. Extensive discussion ensued. No action was taken.

Executive  
Session

Executive Session to Discuss Personnel Matters Pursuant to C.R.S. Section 24-6-401(f)

Upon a motion duly made by Director Roberts, seconded by Director Price and unanimously approved, the Board went into executive session at 2:45 p.m. Ms. Bear advised the Board that the executive session would be recorded.

Upon a motion duly made by Director Leid, seconded by Director Kershnik, the Board came out of executive session at 3:10 p.m.

The Board directed Mr. Urkoski to work with MSEC to formulate and implement scales, band, and salary schedules for all District positions in 2019. The Board further directed that moving forward, the District Manager is to specifically note any compensation adjustments above standard recommended percentages put forth during the budget process annually.

Other Business

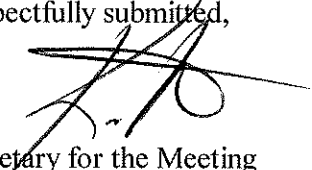
None.

Adjournment

There being no further business to come before the Board, the Board adjourned the meeting at 3:11 p.m.

The foregoing record constitutes a true and correct copy of the minutes of the above-referenced meeting.

Respectfully submitted,



Secretary for the Meeting